

Self Awareness

Career Awareness

Learning about ONESELF

Build awareness of strengths, interests and values and connect this information to future purpose and career through reflection and related metacognitive activities.

Classroom and School

- Curriculum and tools to identify strengths, interests and values and connections to career
- Personalized learning experiences and activities to unlock students strengths and potential
- Parental Engagement**
- Exposure of parents to the concept of career and educational options through self-awareness

Learning ABOUT a wide variety of careers

Build awareness of the variety of careers available and the preparation required to obtain a career; broaden student options.

Classroom and School

- Career contextual instruction
- Exposure to career pathways
- Projects
- Building skills and habits of mind needed for HS, college, and career success, including “21st Century” skills
- Building a “love of learning”

Career Exploration

Learning ABOUT work and exploring, research and planning for career

Explore career and post-secondary options for the purpose of motivating students and to inform their decision making in secondary school through postsecondary education.

Classroom and School

- Career pathways, courses, experiences and clubs
- Integrated curriculum
- Simulated environments
- Career-focused projects, assignments and assessments
- College and career portfolio that carries forward from year to year
- Building skills and habits of mind needed for HS, college, and career success, including “21st Century” skills

Learning THROUGH work

Apply learning through practical experience that develops knowledge and skills necessary for success in careers and postsecondary education.

Classroom and School

- Freshman transition courses
- Core academic preparation
- Career technical courses and programs
- Career-related project-based learning
- Advanced level courses related to career
- Building skills and habits of mind needed for HS, college, and career success, including “21st Century” skills
- Occupational certifications
- Work-ready certification/”21st century” skills

Career Preparation: Practicum & Internships Career Training

Learning FOR work

Train for employment and/or postsecondary education in a specific range of occupations.

Classroom and School

- About careers
- Work-ready certification/”21st century” skills
- Occupational certifications

Self Awareness

Learning about ONESELF

Build awareness of strengths, interests and values and connect this information to future purpose and career through reflection and related metacognitive activities.

Classroom and School

- Curriculum and tools to identify strengths, interests and values and connections to career
- Career Assessment Interests/Skills/Values
- Personalized learning experiences and activities to unlock students strengths and potential

Parent Engagement

- Exposure of parents to the concept of career and educational options through self-awareness

Career Awareness

Learning ABOUT a wide variety of careers

Build awareness of the variety of careers available and the preparation required to obtain a career; broaden student options.

Classroom and School

- About Careers
- Web research
- About Postsecondary Education
- College awareness and building expectations about future college attendance

Parent Engagement

- Parent career workshops and review of career pathway maps
- Labor market information provided to parents to help guide and support students in the exploration of their career pathway interests

Career Exploration

Learning ABOUT work and exploring, research and planning for career

Explore career and post-secondary options for the purpose of motivating students and to inform their decision making in secondary school through postsecondary education.

Classroom and School

- About Careers
- Career plan development
- Financial literacy
- Resume, interview, application support
- College and career portfolio that carries forward from year to year

About Postsecondary Education

- Researching post-secondary education appropriate for chosen pathway
- Building “college knowledge”
- Complete college entrance exams

Parent Engagement

- Parent review of career pathway maps to facilitate children’s pathway selection; guidance on how to coach their children
- Labor market information provided to parents to help guide and support students in the exploration of their career pathway interests

Career Preparation: Practicum & Internships Career Training

Learning THROUGH work

Apply learning through practical experience that develops knowledge and skills necessary for success in careers and postsecondary education.

Classroom and School

- About Careers
- Career plan refinement
- Financial planning
- Job seeking skills training

About Postsecondary Education

- College exploration
- Introduction to career and academic education planning
- Building “college knowledge”
- Support for informed and purposeful college decision-making
- Complete college entrance exams

Parent Engagement

- Engagement of parents in decisions about career pathway selection (if not selected)
- Participation of parents in pathway activities
- Guidance to parents on how to coach their children in preparation for postsecondary transition

Learning FOR work
Train for employment and/or postsecondary education in a specific range of occupations

Classroom and School

- About careers
- Work-ready certification/21st century skills
- Occupational certifications

Self Awareness

Learning about ONESELF

Build awareness of strengths, interests and values and connect this information to future purpose and career through reflection and related metacognitive activities.

Experiences might include:

- Industry tours
- Guest speakers
- Adult role models
- Role model observation
- Progression of responsibility
- Service activities

Career Awareness

Learning ABOUT a wide variety of careers

Build awareness of the variety of careers available and the preparation required to obtain and succeed in a career; broaden student options.

Experiences might include:

- Guest speakers
- Industry tours
- Career Fairs
- Visit parents at work
- Online tools

Career Exploration

Learning ABOUT work and exploring, research and planning for career

Explore career and post-secondary options for the purpose of motivating students and to inform their decision making in secondary school and postsecondary education.

Experiences might include:

- Informational interview
- Job shadow
- Virtual exchange with a partner
- Professional mentor
- Civic engagement/community service

Career Preparation: Practicum & Internships Career Training

Learning THROUGH work

Apply learning through practical experience that develops knowledge and skills necessary for success in careers and postsecondary education.

Experiences might include:

- Integrated project with multiple interactions with professionals
- Student-run enterprise with partner involvement
- Virtual enterprise or other extended online interactions with partners
- Projects with partners through industry focused student organization
- Service learning and social enterprises with partners
- Internship connected to curriculum

Learning FOR work

Train for employment and/or postsecondary education in a specific range of occupations.

Experiences might include:

- Internship
- Internship required for credential or entry to occupation
- Apprenticeship
- Clinical experience
- On-the-job training
- Work experience

High School Career Development Continuum

Out-of-School: Postsecondary Engagement

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Experiences may include:

- Experiencing self as “belonging” among those who attend college, by seeing and speaking with peer role models in college
- Guest speakers from postsecondary
- Links to community-based organizations and clubs that expose students to postsecondary opportunities in areas of interest

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Experiences may include:

- Guest speakers from postsecondary

Career Exploration

Learning ABOUT work and exploring, research and planning for career

Explore career and post-secondary options for the purpose of motivating students and to inform their decision making in secondary school through postsecondary education

Experiences may include:

- Guest speakers from postsecondary
- Interviews with college students
- College tours

Career Preparation: Practicum & Internships

Learning THROUGH work

Apply learning through practical experience that develops knowledge and skills necessary for success in careers and postsecondary education

Experiences may include:

- Guest speakers from postsecondary
- Interviews with college students
- College tours
- College fairs, including interviews with college admissions officers
- Support of application, financial aid and scholarship process
- Dual and concurrent enrollment
- CE coursework leading to certificates and associate degrees
- Preparation for transition to postsecondary

Career Training

Learning FOR work

Train for employment and/or postsecondary education in a specific range of occupations

Experiences may include:

- Core academic preparation
- Dual and concurrent enrollment
- CE coursework leading to certificates and associate degrees
- Preparation for transition to postsecondary