**Eco-System Development Part 1: Partner Logic Model Development**

**OUTCOMES AND MEASURES**

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| **Contract Education**  *Kay Boger* | **Contract Education**  *Cassandra Storey* | **DSN**  *Jennifer Patel* | **Community College (Palomar)**  *Margie Fritch* | **Community Colleges (Cuyamaca)**  *Larry McLemore* | **Community Colleges (Southwestern, Career Center)**  *Nelson Riley* | **SDWP**  *Scott Marchand* | **EDC**  *Matt Sanford* |
| Outcomes   * Employee Training * Strong Relationships * Piloting curriculum * Identifying potential faculty for college programs   Measurement   * Number of contracts * Number of employers * Employer satisfaction * Revenue | Outcomes   * Participant evaluation * Participant success (did they learn something new?) * Client evaluation and measurement   Measurement   * Number of contracts * Number of employers * Employer satisfaction * Partnerships for the institution * Curriculum evaluation | * Increased Enrollments * Increased Employment * Increased wages | Outcomes   * Transfers * Job Placement * Retention   Measures   * Number of transfers * Number of AAs * CE job placement * Basic Skills – college readiness * Enrollment (FTES) * Awards conferred * Outreach/transitions | Outcomes   * Enhanced employer participation with CCs * Employer resources JP- WBL * Enhanced CC response to industry.   Measures   * Number of transfers * Number of AAs * CE job placement * BS – college readiness * Enrollment * Number of employers to commit * Skill’s pledge recognition for employers | Outcomes   * Increased employer participation in WBL and other partnership activities. * Increased student participation in career and student employment activities. * Increased student preparedness for internships/employment. * Increased enrollment and completion in CWEE. * Increased employment opportunities and placement of students. * Better collaboration between CE Faculty and Career Center   Measures   * Number of employers offering internships/employment opportunities. * Number of CWEE enrollments * Number of CWEE completers * Number of placements after graduation | Workforce Outcomes   * Employment/internship * Upskilling/education * Wage increases/advancement * Income mobility   Business Outcomes   * Reduced hiring risk * Informed HR decisions * Upskilled workforce * Reduction in turnover * Labor market insight * Increased employee satisfaction * Less time for open positions * Cost reductions   Business Services Measures   * Market penetration for services * # accounts, contacts, job orders, needs assessments completed * Business satisfaction * Net promoter score * Non-subsidized repeat business | Outcomes   * Comprehensive study of large employers establishing skillset demands across industries * Pilot employer program that establishes specific pathway from community college, through four year institution into specific career.   Measures   * Jobs grown and retained (through direct service) * Doubling annual degreed output of San Diegans (from 10k to 20k) * New investments in the region * Scalable models for employers to directly engage in talent pipeline work |