SAN DIEGO & IMPERIAL COUNTIES
COMMUNITY COLLEGES

Strong Workforce: Regional Career Pathways Goals

Goal	Leading Indicators	Progress
1. Convene K-12, community colleges, and Adult Education to create regional goals, student outcomes and metrics to define a career pathways system.	1. All HS districts in CalPASS Plus	Upon K-12 funding
	2. All HS districts upload data into CalPASS Plus	Upon K-12 funding
	3. Regional goals, objectives and strategies created	Completed 2018
	4. Ongoing meeting schedule for K-12, community colleges and Adult Education	Completed 2018
2. Develop guidelines for executive leadership to define, promote and measure a regional career pathways system.	1. Regional goals submitted to presidents and superintendents	February 2019
	2. Regional metrics submitted to presidents and superintendents	February 2019
	3. Measurement of progress toward goals on an annual basis	July 2019 and annually
3. Map existing career pathways from regional high schools into community colleges in the region's industry sectors (cc or 4-year). Produce career pathways maps for the regional sectors from K-12 to postsecondary to career.	1. Career pathways maps created from regional high schools to community college programs	January 2019
4. Identify program gaps between existing regional pathways and regional labor market and provide recommendations for providing programs that lead students into in-demand labor markets.	1. Gaps between high school programs and community college programs documented and disseminated	Completed 2018

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5. Convene high school and community college faculty to facilitate development of aligned career pathway curriculum and course sequences, between high schools and colleges, and between adult schools and colleges.	1. Documentation of meeting between high school and community college faculty to develop and align curriculum based on regional labor market	June 2019
	2. Plans developed to address identified gaps in programs of study by creating high school-to community college pathways	June 2019
	3. Guidelines or tools completed to support high school pathway development, leveraging past regional efforts	Phase 1 Completed December 2018
6. Build goals and strategies for career development at each grade level beginning in middle school and continuing through high school and bridging to the community colleges.	1. Goals and strategies for middle and high school career preparation documented and disseminated to middle school and high school partners	Completed with initial dissemination to K-12 representatives, December 2018
	2. Goals and strategies developed for the K-12 component of the SWP application	Completed December 2018
7. Develop WBL guidelines to determine the continuum of activities that will be offered from middle school through high school.	1. Inventory developed of middle school and high school WBL activities	Completed December 2018
8. Convene high school and community college faculty to facilitate development of early college credit programs.	1. Articulation agreements completed	June 2019
	2. Dual and/or concurrent enrollment courses developed	June 2019