

Self Awareness

Learning about ONESELF

Build awareness of strengths, interests and values and connect this information to future purpose and career through reflection and related metacognitive activities.

Classroom and School

- Curriculum and tools to identify strengths, interests and values and connections to career
- Personalized learning experiences and activities to unlock students' strengths and potential
- Building students' sense of themselves as competent and "college and career bound"

English Language and Other Needs

- Assessment of English language capability
- Exploration of citizenship goals
- Exploration of financial and other needs that must be considered

Career Awareness

Learning ABOUT a wide variety of careers

Build awareness of the variety of careers available and the preparation required to obtain a career; broaden student options.

Classroom and School

- Core academic preparation, contextualized to careers
- Exposure to career pathways and entrepreneurial opportunities
- Projects and guest speakers
- Building skills and habits of mind needed for HS, college, career, and life success, including social-emotional and "21st Century" skills
- Building respect for all work and honoring life circumstances
- Build knowledge of workplace cultures and requirements

English Language and Other Needs

- Analyze level of English and core academic skills required for careers of interest
- Analyze steps to citizenship or other legal status
- Analyze trade-offs that may involve childcare, transportation, etc.

Career Exploration

Learning ABOUT work and exploring, research and planning for career

Explore career and post-secondary options for the purpose of motivating students and to inform their decision making.

Classroom and School

- Core academic preparation, contextualized to careers
- Career pathways, courses
- Simulated environments, career-focused projects, assignments and assessments
- Portfolios and business plans
- Building skills and habits of mind needed for education, career, and life success, including social-emotional and "21st Century" skills

English Language and Other Needs

- Complete English language coursework in tandem with core academic and career coursework
- Engage in civic education and prepare for citizenship exams, as appropriate
- Make financial and logistical arrangements

Career Preparation: Practicum & Internships

Learning THROUGH work

Apply learning through practical experience that develops knowledge and skills necessary for success in careers and postsecondary education.

Classroom and School

- Core academic preparation appropriate to career path
- Career technical courses and programs, including advanced courses
- Building skills and habits of mind needed for college, and career, and life success, including social-emotional and "21st Century" skills
- Transition courses
- Occupational certifications; work-ready certification/"21st century" skills
- Business plans

English Language and Other Needs

- Complete English language coursework in tandem with core academic and career coursework; increase career-related vocabulary
- Engage in civic education and complete citizenship exams, as appropriate
- Make financial and logistical arrangements

Career Training

Learning FOR work

Train for employment and/or postsecondary education in a specific range of occupations.

Classroom and School

- Work-ready certification/"21st century" skills
- Occupational certifications
- Business plans

English Language and Other Needs

- Complete English language coursework in tandem with career coursework; master career-related vocabulary
- Engage in civic education and complete citizenship exams, as appropriate
- Make financial and logistical arrangements

Self Awareness

Learning about ONESELF

Build awareness of strengths, interests and values and connect this information to future purpose and career through reflection and related metacognitive activities.

Classroom and School

- Curriculum and tools to identify strengths, interests and values and connections to career
- Career Assessment Interests/skills/values
- Personalized learning experiences and activities to unlock students' strengths and potential

Family and Community Engagement (as appropriate)

- Exposure of family members to the concept of career and educational options through self-awareness
- Understanding of needs/priorities to be addressed to help ensure educational success (e.g. child care, existing work commitments, transportation, housing, finances, etc.)

Career Awareness

Learning ABOUT a wide variety of careers

Build awareness of the variety of careers available and the preparation required to obtain a career; broaden student options.

Classroom and School

About Careers

- Web Research
- Use of valid, reliable, and reputable career interest/strength/values assessments, supported by qualified career advising
- Exposure to career pathways

About Postsecondary Education

- College awareness and building expectations about future college attendance

Family and Community Engagement (as appropriate)

- Family career workshops and review of career pathway maps
- Labor market information provided to family members
- Awareness of resources and community-based programs that can address multiple needs/priorities

Career Exploration

Learning ABOUT work and exploring, research and planning for career

Explore career and post-secondary options for the purpose of motivating students and to inform their decision making.

Classroom and School

About Careers

- Career plan development
- Financial literacy and financial planning
- Resume, interview, application support
- College and career portfolio that carries forward from year to year

About Postsecondary Education

- Researching post-secondary education appropriate for chosen pathway
- Building "college knowledge"
- Complete college entrance exams

Family and Community Engagement (as appropriate)

- Family members' review of career pathway maps
- Review of labor market information with family members
- Access to resources and community-based programs that can address multiple needs/priorities

Career Preparation: Practicum & Internships

Learning THROUGH work

Apply learning through practical experience that develops knowledge and skills necessary for success in careers and postsecondary education.

Classroom and School

About Careers

- Career plan refinement
- Financial planning
- Job seeking skills training

About Postsecondary Education

- College exploration
- Introduction to career and academic education planning
- Building "college knowledge"
- Support for informed and purposeful college decision-making

Complete college entrance exams

Family and Community Engagement (as appropriate)

- Engagement of families in decisions about pathways
- Engagement with school and community resources as needed (child care, transportation, financial planning, food programs, etc.)

Career Training

Learning FOR work

Train for employment and/or postsecondary education in a specific range of occupations

Classroom and School

About Careers

- Planning for future career transitions

About Postsecondary Education

- Planning for further education
- Planning for future occupational certifications

Family and Community Engagement (as appropriate)

- Engagement of families in decisions about training programs
- Engagement with school and community resources as needed (child care, transportation, financial planning, food programs, etc.)

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Experiences might include:

- Industry tours
- Attendance at events to hear guest speakers
- Peer role models
- Role model observation
- Progression of responsibility
- Service activities

Career Awareness

Learning ABOUT a wide variety of careers

Build awareness of the variety of careers available and the preparation required to obtain and succeed in a career; broaden student options.

Experiences might include:

- Outside guest speaker events
- Industry tours
- Career Fairs
- Visit others at work
- Online tools

Career Exploration

Learning ABOUT work and exploring, research and planning for career

Explore career and post-secondary options for the purpose of motivating students and to inform their decision making.

Experiences might include:

- Informational interview
- Job shadow
- Virtual exchange with a partner
- Professional mentor
- Civic engagement/community service

Career Preparation: Practicum & Internships

Learning THROUGH work

Apply learning through practical experience that develops knowledge and skills necessary for success in careers and postsecondary education.

Experiences might include:

- Integrated project with multiple interactions with professionals
- Student-run enterprise with partner involvement
- Virtual enterprise or other extended online interactions with partners
- Projects with partners through industry focused student organization
- Service learning and social enterprises with partners
- Internship connected to curriculum

Career Training

Learning FOR work

Train for employment and/or postsecondary education in a specific range of occupations.

Experiences might include:

- Internship
- Internship required for credential or entry to occupation
- Apprenticeship
- Clinical experience
- On-the-job training
- Work experience

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Experiences may include:

- Experiencing self as "belonging" among those who attend college, by seeing and speaking with peer role models in college
- Attendance at events to hear guest speakers from postsecondary
- Links to community-based organizations and clubs that expose students to postsecondary opportunities in areas of interest

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Experiences may include:

- Guest speakers from postsecondary

Career Exploration

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Explore career and postsecondary options for the purpose of motivating students and to inform their decision making.

Experiences may include:

- Guest speakers from postsecondary
- Interviews with college students
- College tours
- Informational interviews

Career Preparation: Practicum & Internships

Learning THROUGH work

Apply learning through practical experience that develops knowledge and skills necessary for success in careers and postsecondary education

Experiences may include:

- Guest speakers from postsecondary
- Interviews with college students
- College tours
- College fairs, including interviews with college admissions officers
- Support for application, financial aid, and scholarship process
- Dual and concurrent enrollment
- CE coursework leading to certificates and associate degrees
- Preparation for transition to postsecondary

Career Training

Learning FOR work

Train for employment and/or postsecondary education in a specific range of occupations

Experiences may include:

- Core academic preparation
- Support for application, financial aid, and scholarship process
- Dual and concurrent enrollment
- CE coursework leading to certificates and associate degrees
- Preparation for transition to postsecondary