

EDUCATION & HUMAN DEVELOPMENT

San Diego County 2022



DID YOU KNOW?

The need for individuals in the teaching and human services sector continues to grow, with demand far outpacing supply. An aging workforce, attrition and turnover are key drivers of statewide shortages of preschool, elementary and secondary teachers. Several initiatives are now being employed to recruit and retain a new generation of teachers including high-retention pathways and residencies, alignment and coordination of practices preschool through third grade and beyond, mentoring programs, service scholarships, streamlined entry requirements, and most importantly, improved compensation and working conditions.



17% (15,311)

5-year projected
job growth



\$41,287

average earnings
per job



Sample of Local Business & Employer Resources

University of
California San Diego

San Diego
Community College
District

San Diego State
University

Sweetwater Union
High School District

San Marcos Unified
School District

Kindercare

La Petite Academy

Alpine Union School
District

Encinitas Union
Elementary

ARE YOU INTERESTED IN...?

- Making a difference in the lives of others
- Inspiring and motivating children and youth
- Learning something new every day
- Working with others towards a common good

DO YOU...?

- Enjoy helping people and being compassionate
- Have emotional intelligence and empathy
- Have good communication skills and the ability to listen
- Possess critical thinking and problem-solving skills



CAREER PATHWAYS & SALARY INFO

Minimum Education	Career Pathways	Hourly Rate (Salary)*
HS Diploma + Postsecondary Training (e.g., Certificate)	Childcare Workers	\$13 (\$27K)
	Teaching Assistants, Except Postsecondary	\$14 (\$29K)
	Self-Enrichment Teachers	\$15 (\$31K)
Associate Degree or Higher	Preschool Teachers	\$14 (\$29K)
	Career/Technical Education Teachers, Middle School	\$19 (\$40K)
	Child, Family, and School Social Workers	\$20 (\$42K)
	Elementary School Teachers	\$26 (\$54K)

*Entry-level hourly rates have been rounded up and salaries are provided as examples of what workers would make if they worked full-time (2080 hours a year)

NOT SURE WHAT YOU'RE INTERESTED IN?

Take the Interest Profiler on the California Career Zone (<https://www.cacareerzone.org/ip/>)! It will help you explore goals based on your interests. A career counselor at your school can help you further assess your career interests.

HOW TO FIND OUT MORE ABOUT CAREERS

- Talk to your teachers and counselors about career exploration, career pathways at your school, and community college career education programs.
- Talk to family, neighbors, and mentors about their education path and about how they chose their career.
- To find the programs at the community colleges that align to the high school CTE pathways, visit <https://programfinder.com/>.
- To learn about the career education programs offered at the community colleges, visit <https://careered.org/college-program-finder/>.



Visit [CareerEd.org](https://www.careered.org) to find community college programs in Education & Human Development.