

Welcome to Career Navigation Strategic Planning



**SAN DIEGO & IMPERIAL COUNTIES
COMMUNITY COLLEGES**

Career Navigation Workgroup Meetings

2023-2024

Please note

- Join us for CCCAOE October 18th-20th. Look for Claudia Estrada-Howell's breakout presentation during this conference.
- December's meeting will be in person.
- No January Meeting

November 16th

December 1st

February 15th

March 21st

April 18th

May 16th

June 20th

Agenda for today...



Career Navigation Meeting Agenda
September 14, 2023
10:00 AM- 12:00 PM

San Diego College of Continuing Education- North City Campus
8355 Aero Drive, San Diego 92123

Agenda

- | | |
|--|------------------------|
| 1. Welcome and Introductions (20 min)
a. Table Activity | Kevin McMackin |
| 2. Background for Career Navigation and RFA Overview (10 min)
a. New Career Navigation RFA | Danene Brown |
| 3. Strategic Planning Aligned with NACE- Miramar College (15 min) | Claudia Estrada-Howell |
| 4. NACE Process, Timeline, and Technical Assistance Overview (60 min) | WestEd Team |
| 5. Wrap Up Discussion (15 min)
a. Who might be missing from your project team?
b. What else might be needed for your project to be successful?
c. What additional support might be needed?
d. How will you share with your leadership along the way?
Who will you engage? | George Dowden |
| 6. Adjourn | |

Background

First Pathway Navigation RFA - October 2018

Comprehensive intake

Differentiated Orientation

Career Planning before Education Planning

Guided Pathways

Inquiry Meetings Fall 2022

Career Navigation RFA Spring 2023

Career Navigation RFA - Phase I

- Designate a program lead
- Create an assessment team
- Utilize the NACE Standards assess the college's Career Services
- Hold assessment/reflection meetings regularly
- Participate in regional meetings and Communities of Practice
- Create a Career Service Strategic Plan
- Present the Career Services Strategic Plan to college leadership

Phase II RFA: Support for implementing the Career Services Strategic Plan

Why Career Services?

Findings: Community College Student Employment Outcomes National Landscape Scan*

Programs that lead to higher wages are less available to students of color

Regional economies impact lifetime earnings

College students' first job is the most critical

Integrated, applied, experiential learning improves employment outcomes and increased wages

Developing and communicating pathways from enrollment to career still matters

Considerations

Unique for each college
(structures, resources, supports, etc.)

Career Services perspective, not limited to the Career Center

College team effort

Engage leadership throughout the process

Not looking for perfection – reflection

WHY?

To write your college's Career Services Strategic Plan

HOW?

NACE standards completion, reflection and technical assistance

WHEN?

Sept '23 - May '24

Timeline and pacing of NACE standards, TA, and plan completion



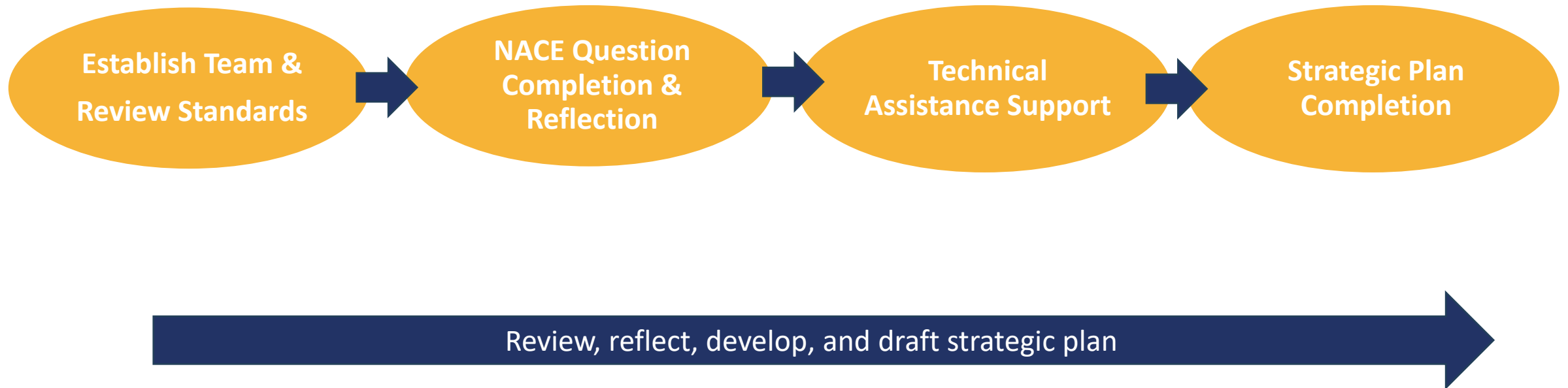
Questions?

*Please use
notecards*

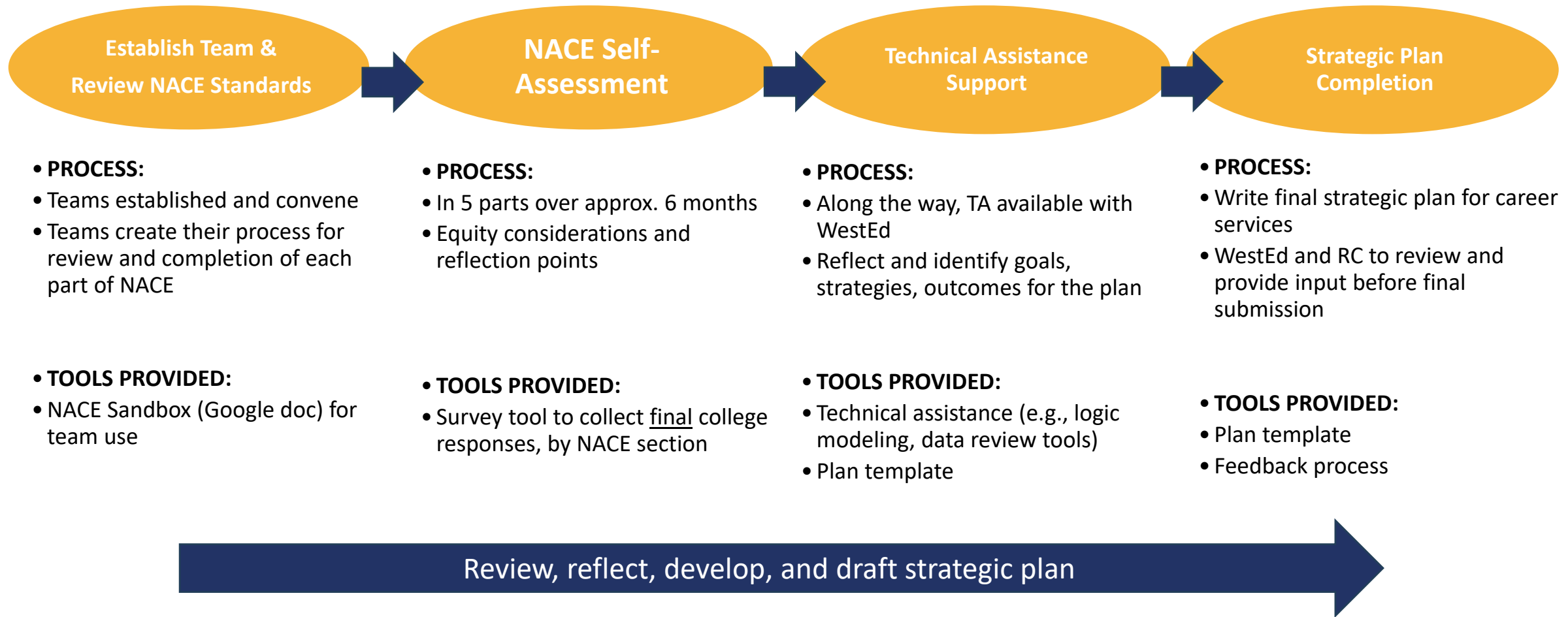
Agenda

1. NACE self–assessment process
2. Timeline and pacing
3. Technical assistance
4. Strategic plan development

HOW: NACE Standards to Inform Strategic Plan



HOW: NACE Standards to Inform Strategic Plan



NACE Standards Sections

NACE Part	NACE Section Details	Approx. Number of Questions
Part 1	Mission; Program Components; Organization, Management & Leadership	~152
Part 2	Human Resources	~117
Part 3	Financial Resources; Facilities; Technology; Institutional & External Relations; Employer Relations & Recruitment Services	~106
Part 4	Legal, Policy & Risk Management; Access, Diversity, Equity & Inclusion; Ethics; Program Evaluation, Assessment & Research	~71

WHEN: NACE Self-Assessment Pacing and Technical Assistance Timeline & Touchpoints

NACE Part 1
Oct 1 - 23

NACE Part 2
Nov 1 - 17

NACE Review +
Part 3
Jan 28 - Feb 9

NACE Part 4
Feb 15 - Mar 1

NACE Part 5
Mar 4 - 15

PART 1: NACE SECTIONS

Mission & Program
Components; Organization,
Management, & Leadership
(152)

TA AVAILABLE

- Optional TA Office
Hours
--Friday Oct 6
--Week of Oct 23-27
- Or schedule with
WestEd

PART 2: NACE SECTIONS

Human Resources (117)

TA AVAILABLE

- Schedule with WestEd
Dec 1 - 8

**Career Navigation COP
December 1**

PART 3: NACE SECTIONS

Financial Resources,
Facilities, Technology,
Institutional & External
Relations, Employer
Relations & Recruitment
Services (106)

LATE JANUARY RESET

- Zoom Refresh Mtg
- Jan (TBD)

TA AVAILABLE

- Schedule with WestEd
Feb 1 - 15

PART 4: NACE SECTIONS

Legal, Policy & Risk
Management, Access,
Diversity, Equity &
Inclusion, Ethics, Program
Evaluation, Assessment &
Research (71)

**Career Navigation COP
February 15**

SHARED GOVERNANCE & FINALIZE PLAN

TA AVAILABLE

- TA available Apr – May
- Shared governance Apr
- Plan complete in May

*Plans due in order to be
eligible for Phase 2*

Include touchpoints with leadership throughout the process

Tools to Know to Get Started

1. [NACE SELF-ASSESSMENT SANDBOX](#)

- for team to enter notes and draft responses

2. [NACE SELF-ASSESSMENT FINAL ENTRY](#)

- by NACE parts 1- 4 paced over time

These tools will be available on Sept 25, 2023

QUESTIONS?

- **NACE self-assessment process**
- **Timeline and pacing**
- **Technical assistance**
- **Plan development**

Wrap Up Discussion

- Who might be missing from your project team?
- What else might be needed for your project to be successful?
- What additional support might be needed?
- How will you share with leadership along the way? Who will you engage?

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